

ESTATES

Estates Services employs a wide range of staff, all of whom are vital to the smooth running of healthcare properties and services. Support workers, maintenance workers, fire safety officers, estates officers, directors of facilities and many more all contribute to making sure that NHSScotland buildings and estates are well-maintained and safe to use.

SCQF Level	Examples of Job Roles	Required Learning	Specialist Qualifications	
11	Director			
	Head of Estates	Chartered Engineer	▶ MSc Building Services Engineering	
9/10	Site/Estates Manager	Health and Safety	▶ BSc Hons Building Surveying ▶ BEng Hons Building Services Engineering	
	Estates Manager	Health and Safety	▶ BSc Building Surveying	
9	Senior Estates Officer	Health and Safety	▶ BEng Building Services Engineering	
8	Senior Estates Officer	Health and Safety	▶ Dip HE Engineering	
	Estates Officer	Health and Safety	▶ Dip HE Engineering	
			▶ HND Engineering Systems	
			▶ HND Mechanical Engineering	
			▶ HND Building Services ▶ HND Electrical Engineering	
7	Trades Supervisor	Health and Safety	▶ HNC Building Services Engineer ▶ HNC Built Environment	
			(Higher) Technician	▶ HNC Building Services Engineer ▶ HNC Built Environment
	6	Maintenance Assistant		Estates Workbook
			5	

TRANSFERABLE

Transferable qualifications are relevant for all jobs in Estates and Facilities and support you to move from one job family to another.

Transferable Qualifications

- ▶ [MBA Facilities Management](#)
- ▶ [MSc Facilities Management](#)

- ▶ [BA Hons Facilities Management](#)
- ▶ [BA Facilities Management](#)

- ▶ [Foundation Degree Facilities Management](#)
- ▶ [PDA in Internal Verification of Workplace Assessment \(L&D11\) at SCQF level 8](#)
- ▶ [PDA Workplace Assessment Using Direct & Indirect Methods \(LD9DI\) at SCQF level 8](#)

- ▶ [PDA Workplace Assessment Using Direct & Indirect Methods \(LD9DI\) at SCQF level 8](#)
- ▶ [SVQ Facilities Management at SCQF level 7](#)
- ▶ [University Cert. Facilities Management](#)
- ▶ [HNC Facilities Management](#)
- ▶ [HNC Building Services](#)

- ▶ [SVQ Health Care Support \(Non-clinical\) at SCQF level 6](#)
- ▶ [MA Healthcare Support \(Non-clinical\)](#)

- ▶ [SVQ Facilities Services at SCQF level 5](#)
- ▶ [MA Facilities Services](#)

MANAGEMENT

General management qualifications that are relevant to all roles and develop skills in team leadership and management

General Leadership and Management Qualifications

- ▶ [PDA in Strategic Leadership](#)
- ▶ [SVQ Management at SCQF level 11](#)

- ▶ [PDA in Planning and Implementing Change](#)
- ▶ [ILM Leadership and Management](#)
- ▶ [SVQ Management at SCQF level 9](#)
- ▶ [PDA in Decision Making and Innovation](#)
- ▶ [PDA in Organisational Leadership](#)

- ▶ [PDA in Planning and Implementing Change](#)
- ▶ [ILM Leadership and Management](#)
- ▶ [SVQ Management at SCQF level 9](#)
- ▶ [PDA in Decision Making and Innovation](#)
- ▶ [PDA in Organisational Leadership](#)

- ▶ [PDA in Leadership at SCQF level 8](#)
- ▶ [PDA in Project Management at SCQF level 8](#)
- ▶ [PDA in Managing Self and Others at SCQF level 8](#)
- ▶ [PDA in Leadership and Change at SCQF level 8](#)

- ▶ [SVQ Management at SCQF level 7](#)
- ▶ [PDA in Managing Self and Others](#)
- ▶ [PDA in Managing Self and Work of Others](#)

- ▶ [PDA in Management](#)
- ▶ [ILM Leadership and Management](#)
- ▶ [ILM Leadership and Team Skills](#)

- ▶ [SVQ Team Leading at SCQF level 5](#)

ESTATES (TRADES-SPECIFIC)

Estates Services employs a wide range of staff, all of whom are vital to the smooth running of healthcare properties and services. Support workers, maintenance workers, fire safety officers, estates officers, directors of facilities and many more all contribute to making sure that NHSScotland buildings and estates are well-maintained and safe to use.

SCQF Level	Required Learning for all Roles	ELECTRICIAN	ENGINEER	JOINER	PLUMBER	PAINTER & DECORATOR	PLASTERER	BRICKLAYER	TILER
		Specialist Qualifications							
7	Estates Workbook	<ul style="list-style-type: none"> HNC Electrical Engineering SVQ Electrical Installation at SCQF level 7 PDA in Electrical Engineering MA Electrical Installation MA Engineering (Engineering Maintenance Electrical) 	<ul style="list-style-type: none"> HNC Engineering Practice HNC Mechanical Engineering HNC Engineering Systems PDA In Engineering Maintenance MA Engineering (Engineering Maintenance) 	<ul style="list-style-type: none"> PDA Carpentry & Joinery 	<ul style="list-style-type: none"> SVQ Plumbing at SCQF level 7 MA Plumbing MA Heating, Ventilating & Air Conditioning 	<ul style="list-style-type: none"> HNC Painting and Decorating: Supervision Advanced Certificate in Painting and Decorating 	<ul style="list-style-type: none"> Advanced Certificate in Plastering 	<ul style="list-style-type: none"> Advanced Certificate in Bricklaying 	<ul style="list-style-type: none"> Advanced Certificate in Wall and Floor Tiling
6	Estates Workbook	<ul style="list-style-type: none"> NC Electrical Engineering 	<ul style="list-style-type: none"> MA Construction (Technical) NC Engineering Systems NC Mechanical Engineering 	<ul style="list-style-type: none"> SVQ Carpentry & Joinery at SCQF level 6 MA Construction (Building) 		<ul style="list-style-type: none"> SVQ Painting and Decorating at SCQF level 6 C&G level 2 Diploma in Painting and Decorating MA Construction (Building) 	<ul style="list-style-type: none"> SVQ Plastering at SCQF level 6 C&G level 2 Diploma in Plastering MA Construction (Building) 	<ul style="list-style-type: none"> C&G level 2 Diploma in Brickwork MA Construction (Building) 	<ul style="list-style-type: none"> SVQ Wall and Floor Tiling at SCQF level 6 MA Construction (Building)
5									

TRANSFERABLE	MANAGEMENT
ALL ROLES	ALL ROLES
Transferable Qualifications	General Leadership and Management Qualifications
<p>Transferable qualifications are relevant for all jobs in Estates and Facilities and support you to move from one job family to another.</p> <ul style="list-style-type: none"> PDA Workplace Assessment Using Direct & Indirect Methods (LD9DI) at SCQF level 8 SVQ Facilities Management at SCQF level 7 University Cert. Facilities Management HNC Facilities Management HNC Building Services 	<p>General management qualifications that are relevant to all roles and develop skills in team leadership and management</p> <ul style="list-style-type: none"> PDA in Managing Self and Others at SCQF level 7 PDA in Managing Self and Work of Others at SCQF level 7 SVQ Management at SCQF level 7
<ul style="list-style-type: none"> SVQ Health Care Support (Non-clinical) at SCQF level 6 MA Healthcare Support (Non-clinical) 	<ul style="list-style-type: none"> PDA in Management ILM Leadership and Management ILM Leadership and Team Skills
	<ul style="list-style-type: none"> SVQ Team Leading at SCQF level 5 ILM Leadership and Team Skills

GROUNDS

Estates Services employs a wide range of staff, all of whom are vital to the smooth running of healthcare properties and services. Support workers, maintenance workers, fire safety officers, estates officers, directors of facilities and many more all contribute to making sure that NHSScotland buildings and estates are well-maintained and safe to use.

SCQF Level	Examples of Job Roles	Required Learning	Specialist Qualifications
11	Director/Head of Estates		
10	Site/Estates Manager/ Estates Manager		<ul style="list-style-type: none"> ▶ BSc Hons Building Surveying ▶ BEng Hons Building Services Engineering ▶ BSc Building Surveying
9	Gardener Supervisor	Health and Safety	SVQ Horticulture at SCQF level 9
8	Gardener Supervisor	Health and Safety	▶ HND Horticulture
7	Gardener Supervisor	Health and Safety	▶ HNC Horticulture
	Charge Hand/Head Gardener	Woodland Management Waterway Management Road Traffic Management Estates Workbook	<ul style="list-style-type: none"> ▶ HNC Horticulture ▶ SVQ Horticulture at SCQF level 6
6	Charge Hand/ Head Gardener Gardener	Pesticide Training Road Traffic Management Estates Workbook	▶ SVQ Horticulture at SCQF level 6
			▶ MA Horticulture at SCQF level 6
			IOG Level 2 Diploma in Work-based Horticulture
5	Gardener	Pesticide Training Road Traffic Management Estates Workbook	▶ Level 2 IVQ Technician Cert. In Motor Vehicle. Systems
			▶ SVQ Horticulture at SCQF level 5
			▶ MA Horticulture at SCQF level 5
4	Assistant Gardener	COSHH Road Traffic Management Systems Estate Workbook	▶ SVQ Horticulture at SCQF level 4
			IOG Level 2 Diploma in Horticulture
			▶ Level 1 IVQ Certificate Motor Vehicle Systems
			▶ NC Horticulture

TRANSFERABLE

Transferable qualifications are relevant for all jobs in Estates and Facilities and support you to move from one job family to another.

Transferable Qualifications	General Leadership and Management Qualifications
<ul style="list-style-type: none"> ▶ MBA Facilities Management ▶ MSc Facilities Management 	<ul style="list-style-type: none"> ▶ PDA in Strategic Leadership ▶ SVQ Management at SCQF level 11
<ul style="list-style-type: none"> ▶ BA Hons Facilities Management ▶ BA Facilities Management 	<ul style="list-style-type: none"> ▶ PDA in Planning and Implementing Change ▶ ILM Leadership and Management ▶ SVQ Management at SCQF level 9 ▶ PDA in Decision Making and Innovation ▶ PDA in Organisational Leadership
	<ul style="list-style-type: none"> ▶ PDA in Planning and Implementing Change ▶ ILM Leadership and Management ▶ SVQ Management at SCQF level 9 ▶ PDA in Decision Making and Innovation ▶ PDA in Organisational Leadership
<ul style="list-style-type: none"> ▶ Foundation Degree Facilities Management ▶ PDA in Internal Verification of Workplace Assessment (L&D11) at SCQF level 8 ▶ PDA Workplace Assessment Using Direct & Indirect Methods (LD9DI) at SCQF level 8 	<ul style="list-style-type: none"> ▶ PDA in Leadership ▶ PDA in Project Management ▶ PDA in Managing Self and Others ▶ PDA in Leadership and Change
<ul style="list-style-type: none"> ▶ PDA Workplace Assessment Using Direct & Indirect Methods (LD9DI) at SCQF level 8 ▶ SVQ Facilities Management at SCQF level 7 ▶ University Cert. Facilities Management ▶ HNC Facilities Management ▶ HNC Building Services 	<ul style="list-style-type: none"> ▶ SVQ Management at SCQF level 7 ▶ PDA in Managing Self and Others ▶ PDA in Managing Self and Work of Others
<ul style="list-style-type: none"> ▶ SVQ Health Care Support (Non-clinical) at SCQF level 6 ▶ MA Healthcare Support (Non-clinical) 	<ul style="list-style-type: none"> ▶ PDA in Management ▶ ILM Leadership and Management ▶ ILM Leadership and Team Skills
<ul style="list-style-type: none"> ▶ SVQ Facilities Services at SCQF level 5 ▶ MA Facilities Services 	<ul style="list-style-type: none"> ▶ ILM Leadership and Team Skills ▶ SVQ Team Leading at SCQF level 5